



www.synergydt.com
Phone 703.752.7588
Fax 703.991.6576
Email info@synergydt.com
5617 Bellington Avenue
Springfield, VA 22151

- > Vision, Strategy and Organizational Development
- > Leadership and Employee Professional Development and Coaching
- > Management Consulting
- > Training and Education
- > Conflict Management
- > Facilitation and Mediation
- > Integrated IT and E Learning Solutions
- > Myers Briggs, DISC and other Leadership Assessment



Moving Forward Together >>



SYNERGY
Development & Training LLC
Innovative Organizational Solutions



We Create Organizational Synergy >

We know that you demand the best for your company. With that in mind, we have developed a business model that matches the needs of your supervisors and employees to our content specialists – we help create synergy between your goals and new capabilities.

The *Synergy* Team is a diverse, multi-lingual group of experts. Each is passionate about helping leaders, employees and organizations grow and move forward together. Each ‘Synergist’ offers different specialties, age, ethnic and racial experiences in order to reach your employees who, themselves, have various learning styles and needs.

Our ability to create innovative solutions comes from extensive experience serving a wide range of clients and seeing a multitude of problems in unique environments. When the problem is yours – it is never too big or too small.

Recent Sample Client List

Arlington County Transportation Division	PA School Systems
Don Beyer Automotive Group	State Department
George Mason University	Waddell and Reed, Inc.
Maccaferri-USA	World Bank
Northern Virginia Mediation Service	United States Air Force and Centre Consulting Group
PA House of Representatives and Scendis, LLC	YMCA of Washington, DC

“ *It does not matter what we say about Synergy, it only matters what our clients say.* ”

Dave Gerber, President, Synergy Development & Training, L.L.C.

Synergy is Critical! >

Synergy provides the training to allow the varied individuals in your organization to move forward together to get results. We ensure that the employees at different levels in the workplace are ‘on board.’ Everyone gets the benefit of expert training and understands both the need for and the purpose of change. Teamwork is our passion.

We specialize in conflict and change management, so removing obstacles to achieve results is our expertise and organizational success is our legacy. Our talent and ability separates us from other companies who, quite often, leave more problems behind than existed before they came.

With our on-site and/or on-line training, consulting, and advising, we will improve your operations and employee performance and help your organization reach beyond its current potential. We help you achieve results that impact your bottom line and reduce both your immediate and future risks.

Call us for a free Safe Workplace Audit Assessment or take it on our website at www.synergysdt.com.

“ *Synergy Development and Training LLC created and delivered customized curriculum and training that helped our division implement new definitions for Team, Teamwork and Core Values. As a result of Synergy’s work we now have the opportunity to reduce and resolve conflict in the workplace which we believe will increase productivity and improve customer service.* ”

Terry Bellamy, Bureau Chief, Dept. of Public Works for Arlington, VA

We Help You Achieve Synergy By Improving:

- > **Vision, Strategy and Organizational Problem Solving Skills**
- > **Leadership and Employee Professional Development Skills**
- > **Conflict and Change Management Skills**
- > **Team Building, Communication and Diversity Skills**
- > **Sexual Harassment and EEO Conflict Prevention Skills**
- > **Customer Service Skills, Motivation and Presentation Skills**
- > **Employee Efficiency and Reinforcing SOP’s**
- > **Awareness, Education and ‘Train the Trainer’ Skills**
- > **Sales and Business Development Skills**
- > **Your Ability to Manage Risk and Reduce Liability**

Delivering Innovative Organizational Solutions >

Are your strategic goals defined and understood by your entire organization? > Are all of your employees capable of performing at a high level to meet those goals? > Do you have synergy between your goals, employees and results?

Synergy Training and Development L.L.C. (*Synergy*) specializes in creating innovative solutions to help organizations improve performance, increase revenue and reduce risk by creating the synergy needed to meet short- and long-term goals.

We help you support, develop and manage organizational development and synergy by integrating customized management consulting, leadership coaching, training, facilitation, conflict management, Interest-Based Negotiations, mediation, motivational speaking and E-Learning solutions. We can meet any organizational development needs you have.

Our *Synergy* experts serve proactive leaders by transferring the required knowledge to create new skills that will benefit everyone in the organization.

“ *Synergy Development and Training, LLC immediately made an impression on our staff. His motivational style and ability to simplify internal conflict within business development was impressive, effective and original.* ”

Chris Waddell, CFR, Division Manager of Waddell and Reed

How We Meet Your Special Needs >

While there are often similarities, we know that employees are different, companies are unique and every situation has special attributes. Our proven methodologies and innovative techniques will bring more value to your decision making process and increase your ROI. How? We combine real world experience with traditional, contemporary and state-of-the-art professional development methods and coaching.

Synergy’s Methods for Success:

- > Organizational Assessments, Appreciative Inquiry, Survey & Focus Groups
- > Supervisory and Employee Professional Development Workshops and Training
- > Co-Facilitation, Multi-Media and Multi-Lingual Presentations
- > Small, Medium and Large Cooperative Learning Groups and Exercises
- > Motivational Presentations and Experiential Learning Opportunities
- > Role Playing and Situational Analysis Opportunities
- > Executive, Supervisory and Managerial Coaching
- > Tele-Conferencing, Tele-Coaching, Webinars
- > Internet/Intranet and E-Learning Technology
- > Varied Electronic and/or On-Site Evaluations
- > Myers Briggs, DISC and other Leadership Assessment

“ *We believe our benefits are the direct result of Synergy’s passion for education, training and sincere interest in student and success of the project. They proved to be uniquely insightful, flexible and committed to our success. To that end, we will continue to utilize Synergy for projects aimed to increase revenue and productivity.* ”

Don Beyer, Don Beyer Automotive Group